

## MEMORANDUM

**TO:** All Staff

---

**FROM:** Office of the Managing Director

---

**DATE:** 22 March 2017

---

**SUBJECT:** Welcome to Our Family – Mr H Shilongo, Ms S Nkoshi and Ms W N Shinene

---

### Purpose

We are pleased to announce that three new employees have joined NamibRe. We are confident that all three are an excellent match and strong asset to their respective positions, departments and NamibRe Team.

### Welcome On Board



**MR HERMAN SHILONGO – CHIEF REINSURANCE OFFICER**

*(Appointed 22<sup>nd</sup> March 2017)*

Herman joins the Reinsurance Department as Chief Reinsurance Officer. Prior to NamibRe, he worked at FNB Namibia Holdings as the Group Tax and Compliance Manager. Between 2010 and 2015, he worked at PwC Namibia where he completed his articles focusing on financial services industry. Throughout his career, he gained extensive experience and knowledge in Accounting, Finance, Audit and Tax. He worked with clients from a wide range of Namibian industries whilst providing advice in IFRS and Tax. He is a registered Chartered Accountant, CA (SA/NAM) and holds a Cert in transformational Leadership (ALI), a Higher Diploma in Taxation (H Dip Tax), a Post Graduate Diploma (Accounting) (UNISA) and a B Accounting degree from the

University of Namibia (UNAM). Herman will be located in the Reinsurance Department (First Floor) and can be reached at tel 422 803 or via email Herman.Shilongo@namibre.com.



**MS SESILIA NKOSHI - TECHNICAL ACCOUNTANT**

*(Appointed 1<sup>st</sup> March 2017)*

Sesilia joins the Finance & Administration Department as the Technical Accountant. Prior to NamibRe, Sesilia worked at GFA Re, also as the Technical Accountant. She completed her one year articles (during Dec 2015–Jan 2016) whilst working as a Trainee Accountant for Confiance Accounting & Tax Consultants Pty Ltd in Cape Town. Secilia

holds a B Com (Hons) in Management Accounting from the University of Stellenbosch (SA) and has a CIMA Advanced Diploma. She is currently in the process of completing her certification by writing two board exams. Sesilia will be located in the Finance & Admin Department (Ground floor) and can be reached at tel 422 833 or via email Sesilia.Nkoshi@namibre.com.



**MS WILKA N. SHINENE - ASSISTANT TECHNICAL ACCOUNTANT**

*(Appointed 1<sup>st</sup> March 2017)*

Wilka joins the Finance & Administration Department as the Assistant Technical Accountant. Wilka was one of NamibRe's bursary Holder and Intern (2015/2016), whilst studying towards a Bachelor of Accounting at the Namibia University of Science and Technology (NUST). She has since then completed her degree and will

be graduating in April 2017. Prior to NamibRe, she interned at DCS Accounting Services and has also worked for MGS Accounting Services, as an Accounting Clerk. Wilka will be located in the Finance & Admin Department (Ground floor) and can be reached at 422 833 or via email Wilka.Shinene@namibre.com.

Please join me in extending a heartfelt welcome to Herman, Sesilia and Wilka.

Sincerely,

**Liz Tashiya**  
**CORPORATE COMMUNICATIONS**